



Essex Squash & Racketball Association



Squash & Squash57

Diversity and Inclusion Policy Statement - March 2021

The primary aim of England Squash including the Regions and Counties that support them is to enable more people to play Squash and Squash57 more often, growing and sustaining the sport so that it is safe, inclusive, fair and accessible. As we work towards this we are committed to promoting safe and inclusive Squash/Squash57, that provides positive experiences of our sports and makes the games accessible and available to everyone.

Although Squash & Squash57 have never presented themselves as non-inclusive sports, we know there is more that can be done to engage with, and involve, people from many different backgrounds whether as a player, coach, official, staff or as a volunteer.

This applies at all levels of the game, and a key aim in support of this is ensuring we follow our National Governing body (England Squash) guidelines, and comply with the UK Sport and Sport England Code for Sports Governance as well achieving the highest level of the Equality Standard for Sport.

This Policy Statement underpins our commitment to Safe and Inclusive Standards, Code of Conduct and supports our overall aims for Diversity and Inclusion that are to ensure:

- Squash & Squash57 in the Counties is Diverse and Inclusive
- Diversity and Inclusion are embedded in our culture and our behaviours
- We create a culture where inclusive leadership thrives
- We take a proactive approach using positive action to ensure that communities and individuals are valued and able to achieve their full potential.
- We actively evolve and adapt to create an inclusive environment within the sport that is available to all.

We believe that everyone involved in Squash & Squash57 has a vital role to play in promoting diversity and inclusion and we expect them to be Safe and Inclusive Squash Champions, proactively promoting Safe and Inclusive Squash & Squash57 and taking appropriate action against all forms of discrimination.

We are proud to be able to state that the South East Regional Forum is fully committed to our National Governing body's Diversity and Inclusion Policy, Safe and Inclusive Standards, and a Code of Behaviour that demonstrates our commitment to making Squash & Squash57 diverse and inclusive.

It is a commitment shared and upheld by all Counties Associations. It is also our intention that these values are imbedded in the culture of our individual County, Squash/Squash57 venues, programmes, events and individuals.

Together we will make a positive difference to grow our sports and attract all those from different backgrounds by encouraging participation in Squash & Squash57 in our Regions, Counties and venues.

D C Neller

David Neller

Chairman Essex SRA

March 2021.

Full Policy Details are as outlined on the England Squash Website at:

[England Squash - Policies and reports](#)